

Siena College Research Institute
 March 2-26, 2015
 804 New York State Residents
 MOE +/- 4.0%

Q13. Switching to another topic area, women in business or the workplace, do you think women have as much opportunity as men do today to be successful in the workplace, more opportunity to be successful to be successful?

	Gender			Age				Women		Region			Children in HH		Religion				Income		
	Total	M	F	18-34	35-49	50-64	65+	Working Women	Women 18-40	NYC	Subs	Upst	Yes	No	Cath	Jewish	Prot	Other	<\$50K	\$50K-\$100K	\$100K+
As much opportunity to be successful	32%	37%	27%	32%	34%	32%	24%	30%	25%	26%	35%	37%	35%	30%	33%	30%	32%	29%	32%	31%	33%
More opportunity to be successful	28%	33%	23%	28%	29%	27%	29%	20%	21%	33%	26%	23%	29%	27%	30%	29%	30%	25%	33%	27%	17%
Less opportunity to be successful	38%	27%	49%	37%	37%	38%	44%	50%	54%	39%	38%	37%	35%	40%	36%	40%	38%	42%	30%	41%	49%
Don't know/Refused	2%	3%	1%	3%	0%	3%	3%	1%	0%	2%	1%	3%	1%	3%	1%	2%	1%	4%	4%	1%	1%

And for each of the following issues that some have said are a problem for women in the workplace, how big a problem do you think each of the following are for women in the workplace here in New York?

Q14A. Receiving equal pay

	Gender			Age				Women		Region			Children in HH		Religion				Income		
	Total	M	F	18-34	35-49	50-64	65+	Working Women	Women 18-40	NYC	Subs	Upst	Yes	No	Cath	Jewish	Prot	Other	<\$50K	\$50K-\$100K	\$100K+
Very big problem	37%	26%	47%	36%	33%	38%	44%	45%	51%	43%	35%	32%	36%	38%	33%	36%	35%	44%	40%	38%	33%
Somewhat a problem	34%	32%	36%	34%	35%	36%	35%	37%	36%	30%	34%	39%	34%	34%	39%	35%	40%	25%	34%	33%	37%
Not very much of a problem	14%	20%	9%	18%	12%	13%	11%	9%	8%	13%	16%	14%	13%	15%	12%	21%	14%	14%	13%	14%	15%
Not at all a problem	11%	18%	5%	11%	15%	10%	5%	8%	6%	10%	11%	12%	13%	10%	14%	7%	9%	11%	8%	12%	14%
Don't know/Refused	3%	4%	2%	1%	4%	3%	4%	2%	0%	4%	3%	2%	4%	3%	2%	0%	3%	5%	4%	3%	2%

Q14B. Encountering the glass ceiling

	Gender			Age				Women		Region			Children in HH		Religion				Income		
	Total	M	F	18-34	35-49	50-64	65+	Working Women	Women 18-40	NYC	Subs	Upst	Yes	No	Cath	Jewish	Prot	Other	<\$50K	\$50K-\$100K	\$100K+
Very big problem	19%	16%	21%	20%	16%	19%	21%	22%	22%	20%	19%	18%	17%	20%	19%	18%	16%	21%	17%	17%	25%
Somewhat a problem	36%	35%	37%	35%	39%	37%	34%	39%	39%	35%	37%	37%	35%	37%	37%	29%	39%	36%	30%	45%	41%
Not very much of a problem	14%	17%	11%	10%	17%	17%	13%	9%	6%	12%	13%	16%	16%	12%	16%	10%	14%	12%	15%	11%	15%
Not at all a problem	9%	12%	7%	12%	9%	8%	7%	8%	9%	10%	10%	8%	9%	9%	8%	9%	9%	12%	12%	8%	7%
Don't know/Refused	22%	20%	23%	24%	19%	19%	24%	23%	23%	23%	22%	21%	23%	21%	20%	34%	22%	19%	27%	19%	12%

Q14C. Sexual harassment

	Gender			Age				Women		Region			Children in HH		Religion				Income		
	Total	M	F	18-34	35-49	50-64	65+	Working Women	Women 18-40	NYC	Subs	Upst	Yes	No	Cath	Jewish	Prot	Other	<\$50K	\$50K-\$100K	\$100K+
Very big problem	26%	25%	27%	36%	20%	20%	28%	20%	41%	30%	21%	24%	25%	25%	26%	21%	19%	31%	35%	19%	17%
Somewhat a problem	43%	41%	44%	40%	47%	45%	39%	44%	43%	46%	42%	39%	42%	44%	42%	49%	49%	41%	34%	48%	55%
Not very much of a problem	18%	16%	20%	13%	19%	21%	20%	24%	12%	12%	23%	22%	20%	17%	20%	13%	21%	13%	16%	20%	19%
Not at all a problem	10%	13%	6%	9%	10%	12%	5%	8%	2%	8%	7%	13%	9%	10%	9%	10%	7%	10%	11%	10%	8%
Don't know/Refused	4%	5%	3%	3%	5%	2%	7%	3%	3%	4%	7%	2%	4%	4%	2%	8%	4%	4%	5%	3%	1%

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Q14D. Balancing work and family																					
	Gender			Age				Women		Region			Children in HH		Religion				Income		
	Total	M	F	18-34	35-49	50-64	65+	Working Women	Women 18-40	NYC	Subs	Upst	Yes	No	Cath	Jewish	Prot	Other	<\$50K	\$50K-\$100K	\$100K+
Very big problem	40%	33%	46%	39%	44%	39%	36%	54%	50%	41%	43%	36%	47%	36%	37%	58%	41%	41%	36%	36%	51%
Somewhat a problem	38%	40%	37%	36%	35%	42%	42%	33%	33%	33%	37%	46%	32%	42%	39%	20%	44%	37%	37%	47%	34%
Not very much of a problem	12%	13%	11%	11%	13%	12%	12%	9%	11%	14%	12%	10%	11%	13%	17%	13%	8%	8%	14%	11%	9%
Not at all a problem	8%	11%	5%	12%	7%	5%	6%	3%	7%	10%	6%	6%	9%	7%	7%	6%	5%	11%	10%	5%	4%
Don't know/Refused	2%	4%	1%	1%	1%	2%	5%	1%	0%	3%	2%	2%	1%	3%	0%	2%	2%	4%	3%	1%	2%

Q14E. Age discrimination																					
	Gender			Age				Women		Region			Children in HH		Religion				Income		
	Total	M	F	18-34	35-49	50-64	65+	Working Women	Women 18-40	NYC	Subs	Upst	Yes	No	Cath	Jewish	Prot	Other	<\$50K	\$50K-\$100K	\$100K+
Very big problem	27%	21%	33%	23%	20%	35%	29%	30%	26%	29%	32%	22%	24%	29%	27%	30%	25%	27%	33%	17%	25%
Somewhat a problem	36%	31%	40%	33%	35%	37%	43%	37%	41%	34%	33%	39%	36%	35%	37%	35%	41%	27%	30%	44%	39%
Not very much of a problem	20%	24%	17%	20%	28%	16%	16%	21%	15%	20%	20%	20%	22%	19%	21%	17%	19%	20%	18%	20%	21%
Not at all a problem	14%	19%	9%	20%	15%	9%	8%	11%	18%	13%	12%	15%	16%	13%	11%	16%	11%	21%	13%	15%	13%
Don't know/Refused	4%	6%	2%	5%	2%	2%	5%	1%	0%	3%	4%	4%	3%	4%	4%	2%	3%	5%	5%	4%	2%

Q14F. Being respected equally with men																					
	Gender			Age				Women		Region			Children in HH		Religion				Income		
	Total	M	F	18-34	35-49	50-64	65+	Working Women	Women 18-40	NYC	Subs	Upst	Yes	No	Cath	Jewish	Prot	Other	<\$50K	\$50K-\$100K	\$100K+
Very big problem	25%	19%	30%	32%	23%	19%	24%	31%	39%	25%	25%	25%	28%	23%	26%	17%	20%	34%	22%	21%	31%
Somewhat a problem	39%	34%	44%	28%	43%	46%	47%	42%	35%	41%	38%	38%	35%	42%	37%	38%	49%	36%	42%	38%	40%
Not very much of a problem	16%	21%	13%	19%	13%	18%	16%	11%	14%	17%	17%	15%	14%	17%	20%	14%	16%	11%	16%	21%	14%
Not at all a problem	16%	23%	10%	19%	19%	14%	10%	13%	10%	14%	16%	20%	21%	14%	15%	25%	12%	17%	17%	18%	15%
Don't know/Refused	3%	3%	3%	3%	2%	3%	4%	3%	2%	3%	4%	2%	2%	3%	2%	6%	3%	2%	4%	2%	0%

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Nature of the Sample	
New York State Residents	
Region	
NYC	43%
Suburbs	21%
Upstate	36%
Religion	
Catholic	34%
Jewish	8%
Protestant	24%
Other	27%
Age	
18 to 34	29%
35 to 49	25%
50 to 64	23%
65 and older	16%
Children in Household	
Yes	36%
No	62%
Income	
Less than \$50,000	35%
\$50,000 - \$100,000	25%
\$100,000 or more	24%
Gender	
Male	48%
Female	52%
Ethnicity	
White	57%
African American/Black	13%
Latino	15%

Successful or less opportunity

Ethnicity		
White	Afr Amer /Black	Latino
33%	20%	29%
23%	37%	41%
41%	42%	30%
3%	1%	0%

Rank? FOR CEOs: How big a p

Ethnicity				
White	Afr Amer /Black	Latino	Upst CEOs	Upst Female CEOs
35%	50%	46%	5%	20%
38%	26%	25%	22%	36%
15%	11%	7%	33%	20%
10%	10%	14%	38%	23%
2%	3%	7%	2%	2%

Ethnicity				
White	Afr Amer /Black	Latino	Upst CEOs	Upst Female CEOs
19%	22%	19%	5%	14%
38%	36%	22%	26%	38%
15%	10%	15%	31%	20%
8%	11%	11%	36%	25%
20%	21%	33%	2%	4%

Ethnicity				
White	Afr Amer /Black	Latino	Upst CEOs	Upst Female CEOs
20%	29%	46%	4%	11%
47%	55%	25%	26%	34%
20%	8%	16%	39%	38%
9%	5%	12%	28%	16%
4%	2%	1%	3%	2%

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Ethnicity				
White	Afr Amer /Black	Latino	Upst CEOs	Upst Female CEOs
41%	40%	37%	19%	21%
42%	32%	37%	49%	54%
10%	13%	19%	18%	13%
5%	14%	6%	12%	9%
2%	1%	0%	2%	4%

Ethnicity				
White	Afr Amer /Black	Latino	Upst CEOs	Upst Female CEOs
26%	17%	37%	4%	9%
41%	38%	20%	20%	41%
18%	27%	19%	37%	36%
11%	16%	20%	35%	13%
5%	2%	3%	4%	2%

Ethnicity				
White	Afr Amer /Black	Latino	Upst CEOs	Upst Female CEOs
25%	25%	29%	6%	16%
41%	46%	33%	27%	41%
16%	12%	19%	34%	23%
14%	13%	19%	32%	20%
3%	3%	0%	2%	0%